



# iCats Program

## LGT Venture Philanthropy

### iCats Program – A Global Social Impact Capacity Building Program

Use your professional skills to create positive change




#### Description

The iCats Program bridges the gap between social organizations / high impact businesses in need of professional know-how and business professionals with the desire to use their skills to create positive impact.

#### Request for action

If you want to create positive impact:

- Apply now on [www.icatsprogram.com](http://www.icatsprogram.com)
- Recommend us to your friends and colleagues
-  us on Facebook

#### Key facts

- **Host organizations:** for-profit/non-profit organizations with significant social or environmental impact and ambitious targets to scale their business models
- **Locations:** South Africa, Kenya, Colombia, Peru, Chile, China, Haiti, India, Philippines, Germany, USA
- **Duration:** 3-12 months engagements, on-site, full-time
- **Type of position:** Temporary positions
- **Remuneration:** Stipend to cover local living costs, travel costs and health insurance
- **Application deadline:** see website or ask the iCats Program for upcoming opportunities
- **Link to current posts:** <http://www.icatsprogram.com/pages/45-Find-opportunities>

**iCats are** professionals from all over the world with diverse backgrounds who want to share their business expertise with social organizations / high impact businesses to create positive impact. To support their critical expansion phase, iCats require a strong business background that has been ideally built up in advanced positions in the private sector. Typical iCats roles are business developers, financial analysts, strategy consultants, sales and marketing specialists, operations and process managers, PR and communication strategists, IT architects.

#### Participating iCats grow their business skills, as they

- Work intensively with senior management in start-up like social organizations
- Work with extremely limited resources (little money, less experienced staff)
- Take on more responsibility in a smaller organization which improves holistic thinking and risk awareness
- Experience organization cultures which tend to be more entrepreneurial, collaborative and faster adapting
- Have to motivate people with non-financial returns
- Build cross-company and cross-industry networks

#### Participating iCats grow their personal skills, as they

- Experience personal satisfaction while creating positive impact
- Experience and internalize the urgent need for more responsible ways of living and doing business in a globalized world
- Strengthen teamwork skills with people from diverse cultural backgrounds
- Broaden your horizon by leaving your comfort zone
- Make a new country your temporary new home and learn from different cultures
- Gain a unique experience abroad

#### What is special about the iCats Program?

- Only selected social organizations and high impact businesses out of the portfolio of LGT Venture Philanthropy or its trusted partners can post their positions. Thereby you are assured that these organizations have passed rigorous due diligence, are well managed, and have a solid track record in their respective field
- Organizations need to have the resources in place to manage iCats and ensure lasting knowledge transfer
- Only high quality iCats with minimum two years of relevant work experience are admitted to the platform
- No task orientation, emphasis lies on capacity building of the sector

## Our needs

LGT Venture Philanthropy and its partners are looking for business professionals who want to apply their skills and experience to create positive impact. By working for our organizations on a senior level, you will help them to build capacity, systems, processes and management structures for future growth to maximize their social or environmental impact.

## Skills and qualifications

To participate in the Program, successful candidates should:

- have an undergraduate degree
- have international work experience
- have a minimum of two years of relevant work experience
- have a positive attitude, be sensitive to other cultures and be strongly cause driven to make a difference
- be able to work unsupervised and take responsibility for own actions and for those reporting to them
- be prepared to make financial and personal sacrifices to serve the vision
- constantly adapt to a changing environment

## How to apply

- 1) Go to <http://www.icatsprogram.com> and register as an iCat. Fill in your personal data, your availability and submit your profile
- 2) Once admitted to the iCats pool, you can apply for open Fellow positions. In case there are no open positions posted at that time, please get in contact with the iCats Program and ask for any upcoming opportunities

## Who we are

LGT Venture Philanthropy ([www.lgtvp.com](http://www.lgtvp.com)) is an impact investor supporting organizations with outstanding social and environmental impact. As part of their support, the iCats Program selects professionals (iCats) who are willing to apply their business skills to build management/leadership capacity within supported organizations. LGT VP shares the iCats Program potential with like-minded impact investors by offering the platform to build or expand their own capacity building programs. LGT VP's team in five continents strives to increase the sustainable quality of life of less advantaged people by inspiring clients for active philanthropy, providing individualized philanthropic advice and customized investment implementation services. Its broad range of clients benefit from the experience, systems, processes and networks built by implementing the philanthropic engagement of the Princely Family of Liechtenstein/LGT

## Testimonials



### Linus (Social Franchise Director iCat 2010 @ aeioTu, Columbia) about the iCats experience

"I applied my business skills as well as gained a decent understanding in the field of early childhood development. ... It was interesting to learn about a diverse range of pedagogical topics whilst working with the pedagogic staff. Thanks to the wealth of experiences throughout this year I feel more mature both in a professional and personal sense and I am very grateful about my participation."



### Reese Fernandez (CEO Rags2Riches, Philippines) about the iCats Program

"Good talent coupled with compassion is a potentially organization-changing combination. LGT Venture Philanthropy carefully screens and interviews potential iCats, making sure that the skills set and values of the candidates would match the needs and values of partner organizations. The commitment of LGT Venture Philanthropy to this, and the amazing roster of iCats, could definitely make a significant difference for organizations that want to change the world."

Some other organizations that build management capacity through the iCats Program



## Contact

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[iCats Program](http://www.icatsprogram.com) - Website

[iCats Program on Facebook](https://www.facebook.com/icatsprogram) – Stay connected about latest developments

[vimeo.com/26870418](https://vimeo.com/26870418) - an iCats Fellow Experience Video